

## Holt Challenge Code of Ethics

This document and policy to be read in conjunction with Tenpin Bowling Australia [Code of Conduct](#).

The following clauses are additional to those included in the Tenpin Bowling Australia policy documents.

H1. Respect the Organisation and the Sport.	<ul style="list-style-type: none"><li>Do not slander the Holt Committees or volunteers.</li><li>Maintain confidentiality when required. This refers to Board meetings, committee meetings, Tournament Rooms and any areas where the business discussed requires confidentiality.</li><li>Refrain from comments on electronic mediums that do not enhance Holt Challenge Inc. or the Sport. This refers to Egroups, chat-lines and social media platforms, etc.</li></ul>
H2. Uphold the Policies and Rules of the Holt Classic & Restricted Challenges	<ul style="list-style-type: none"><li>Officials, Team Members and Bowlers are expected to be familiar with the Policies and Rules of the Holt Carnival, Classic &amp; Restricted Challenges.</li><li>All documents are available on the Web Site, <a href="http://www.holtchallenge.org.au">www.holtchallenge.org.au</a></li></ul>
H3. Provide a pleasant and safe sporting environment.	<ul style="list-style-type: none"><li>Holt Challenge Inc. is committed to having a loyal group of volunteers who provide a sporting environment in which the principles contained in this document and the Tenpin Bowling Australia <a href="#">Code of Conduct</a> are respected and promoted.</li></ul>
H4. Refrain from any form of personal abuse towards officials, staff, consultants, volunteers, bowlers and spectators.	<ul style="list-style-type: none"><li>This includes verbal, physical and emotional abuse.</li></ul>
H5. Refrain from any form of harassment towards officials, staff, consultants, volunteers, bowlers and spectators.	<ul style="list-style-type: none"><li>This includes sexual and racial harassment, racial vilification, harassment on the grounds of disability, age based and psychological harassment.</li></ul>

In each of the clauses shown above, a detailed report must be submitted to the Holt Challenge Inc Chairman. Holt Challenge Inc Committee reserves the right to carry out its own investigation and impose any penalty deemed necessary in addition to any Centre or Association penalties imposed.

### Holt Challenge Code of Ethics Agreement Form

Submission of this Agreement Form is mandatory for Branch Committee members, zone team members including Managers, Coaches and any other officials.

I, \_\_\_\_\_

Of, \_\_\_\_\_

\_\_\_\_\_ Post Code: \_\_\_\_\_

***Declare that;***

- I agree to abide by the Code of Ethics printed above.
- I acknowledge that disciplinary action may be taken against me if I breach the Code of Ethics.
- I acknowledge that disciplinary action may include my removal from any office held and/or disqualification/removal from any team, squad or event.

\_\_\_\_\_  
Signature

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date